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LIMPOPO
PROVINCIAL GOVERNMENT
REPUBLIC OF SOUTH AFRICA

DEPARTMENT OF
AGRICULTURE AND RURAL DEVELOPMENT

Reference : S4/1
To : ALL HEADS OF DEPARTMENT: LIMPOPO PROVINCIAL GOVERNMENT
ALL QUALIFYING APPLICANTS
SUBJECTS : ADVERTISEMENT OF TEMPORARY POSTS

LIMPOPO PROVINCIAL GOVERNMENT: DEPARTMENT OF AGRICULTURE AND RURAL
DEVELOPMENT CIRCULAR NO. 48 OF 2026.

Limpopo Department of Agriculture and Rural Development is an equal opportunity, affirmative action employer with clear employment equity targets. Applicants are hereby invited from suitable qualified candidates for Expanded Public Works Programme [EPWP] work opportunities up to 31 March 2027. Women, Youth from 16 to 35 years of age and people with disabilities are encouraged to apply.

APPLICATIONS:

Applicants using electronic format must apply on the following website: <https://erecruitment.limpopo.gov.za> and applicants submitting applications in a printed hard copy (manual or hand delivery) must quote the relevant reference number on the Z83 application for employment form and forward to the below addresses.

Mopani District: The Director Mopani District Limpopo Department of Agriculture and Rural Development, Private Bag X577, Giyani 0826 or hand delivered to: Old Parliamentary Building, Giyani 0826.

Capricorn District: The Director: Capricorn District, Limpopo Department of Agriculture and Rural Development, Private Bag X28, Chuenespoort 0745 or hand delivered to: Block 28 Next to Traffic Government offices: Lebowakgomo.

Sekhukhune District: The Director: Sekhukhune District, Limpopo Department of Agriculture and Rural Development, Private Bag XOI, Chuenespoort 0745 or hand delivered to: Block 27 Next to Traffic Government offices: Lebowakgomo.

Vhembe District: The Director: Vhembe District, Limpopo Department of Agriculture and Rural Development, Private Bag X2247, Sibasa 0970 or Physical address: Handed in at Makwarela Government offices.

CLOSING DATE:

13 November 2026 @ 16H00

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**LIMPOPO PROVINCIAL GOVERNMENT: DEPARTMENT OF AGRICULTURE AND RURAL DEVELOPMENT
CIRCULAR NO. 48 OF 2026.**

NOTE

: It is compulsory for the applicant to complete all the mandatory fields of the E-recruitment System. Once all the fields in an E-recruitment System are completed, the applicant shall confirm that they understand that by applying electronically, they agree that all the information presented is true, correct, and legally binding. All applications submitted through an electronic format shall be accepted as the final application and may not be amended or supplemented in any way after the closing date indicated in the advertisement. Applicants submitting applications in a printed hard copy (manual or hand delivery) must utilize the most recent Z83 application for employment form as issued by the Minister for the Public Service and Administration in line with Regulation 10 of the Public Service Regulation, 2016, as amended, failure to do so will result in disqualification. The Z83 form must be completed in a manner that provides sufficient information about the candidate and the post he or she applies for by completing all relevant fields. The declaration must be signed in order for an applicant to be considered. The following must be considered in relation to the completion of the new Z83 form by the applicants: All the fields in Parts A, B, C, and D must be completed. In Part B, all fields must be completed in full except the following; South African applicants need not provide passport numbers. If an applicant responds "no" to the question "Are you conducting business with the State or are you a Director of a Public or Private Company conducting business with the State?" then the answer to the next question "In the event that you are employed in the Public Service, will you immediately relinquish such business interests?" can be left blank or indicated as not applicable. A "not applicable" or blank response will be allowed on the question "if your profession or occupation requires official registration, provide date and particulars of registration", if you are not in possession of such registration. Noting there is limited space provided for Part E, F & G, applicants often indicate "refer to Curriculum Vitae (CV) or see attached", this is acceptable as long as the CV has been attached and provides the required information. If the information required is not provided in the CV, the applicant may be disqualified. It must be noted that a CV is an extension of the application of employment Z83, and applicants are accountable for the information that is provided therein. The question related to conditions that prevent re-appointment under Part F must be answered (Applicants currently employed by the public service do not need to complete the section). The application must include only completed and signed Z83 form and a recently updated comprehensive CV (with detailed previous experience). Certified copies of Identity Document, Senior Certificate and the highest required qualification as well as a driver's license where necessary, will only be submitted by shortlisted candidates to HR on or before the date of the interview date. The applicant may submit additional information separately where the space provided on Z83 form is not sufficient. Applicants who apply for more than one position are requested to submit separate applications for each position they wish to apply for. Correspondence will be limited to short-listed candidates only due to the large number of applications we envisage to receive and if you have not heard from us within 90 days of the closing date, please accept that your application has been unsuccessful. However, should there be any dissatisfaction, applicants are hereby advised to, within 90 days, request reasons from the Department for any administrative action which has adversely affected them in terms of section 5(1)(2) of the Promotion of Administrative Justice Act

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3 of 2000. By virtue of applying, you are consenting that the department subject you to personnel suitability checks e.g. the verification of educational qualifications, previous experience, citizenship, reference checks, financial checks and security vetting. Candidates with foreign qualifications are advised to attach SAQA accreditation of their qualifications. As per DPSA directive on human resources management and development for public service professionalization volume 1, "All shortlisted candidates, including SMS, shall undertake two pre-entry assessments. One must be a practical exercise, and the other must be an Integrity (Ethical Conduct) Assessment". Note: Shortlisted candidates for Senior Management Services (SMS) will be subjected to a technical exercise that intends to test relevant technical elements of the job, the logistics of which will be communicated by the Department. Following the interview and technical exercise, the selection panel will recommend candidates to attend a generic managerial competency assessment (in compliance with the DPSA Directive on the implementation of competency-based assessments). The competency assessment will be testing generic managerial competencies using the mandated DPSA SMS competency Assessment tool. In order to ensure that potential SMS members have a background on processes and procedures linked to the SMS, a further requirement for appointment at SMS level will be a successful completion of the Senior Management pre-entry certificate/programme as endorsed by the National School of Governance (NSC) with effect from 01st April 2020. This is a Public Service specific training programme which will be applicable for appointments at SMS level. The link for the completion of the SMS pre-entry certificate is as follows: <https://www.thensg.gov.za/training-course/sms-pre-entry-programme/>. All short-listed candidates will be required to have completed the pre-entry SMS certificate and submit such upon appointment. Failure to comply with the above requirements will result in the disqualification of the application. Successful incumbents will be expected to sign a performance agreement within three months of the assumption of duty and be required to disclose their financial interest in accordance with the prescribed regulations. Failure to comply with the above requirements will result in the disqualification of the application. The Department reserves the right not to make any appointment for the advertised posts. The employment decision shall be made based on the Employment Equity Plan for the Department. Note: Due to austerity measures, the department will not carry any related costs (transport, accommodation, and meals) for candidates attending interviews. Note: The full contents of the advertised posts will be posted on the following websites: www.ldard.gov.za; www.limpopo.gov.za and Departmental social media.


MS. MASHAMBA MA
HEAD OF DEPARTMENT

2020/10/28
DATE

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**LIMPOPO PROVINCIAL GOVERNMENT: DEPARTMENT OF AGRICULTURE AND RURAL DEVELOPMENT
CIRCULAR NO. 48 OF 2026.**

POST : TRACTOR DRIVER: EXPANDED PUBLIC WORKS PROGRAMME (EPWP) (25 POSTS)
(06 months fixed term contract)

SALARY : R 250.00 per day (daily rate)

CENTRES :

DISTRICT	AGRIC DEV ZONE	STATION / SERVICE CENTRE	NUMBER OF POSTS	REFERENCE NUMBER
CAPRICORN DISTRICT	Capricorn East	Sefene	1	LDARD EPWP 1/10/2026
		Borkum	1	LDARD EPWP 2/10/2026
	Capricorn South	Mankweng	2	LDARD EPWP 3/10/2026
		Mmakata	1	LDARD EPWP 4/10/2026
		Lebowakgomo/Middlekop	1	LDARD EPWP 5/10/2026
		Magatle	1	LDARD EPWP 6/10/2026
	Capricorn Northwestern	Mashashane	1	LDARD EPWP 7/10/2026
		Seshego	1	LDARD EPWP 8/10/2026
		Bochum	1	LDARD EPWP 9/10/2026
SEKHUKHUNE DISTRICT	Sekhukhune East	Schoonoord	1	LDARD EPWP 10/10/2026
		Strydkraal	1	LDARD EPWP 11/10/2026
	Sekhukhune South Central	Ndebele	1	LDARD EPWP 12/10/2026
		Nebo	1	LDARD EPWP 13/10/2026
	Sekhukhune West	Matlereken	1	LDARD EPWP 14/10/2026
		Tsimanyane	1	LDARD EPWP 16/10/2026
		Sempupuru	1	LDARD EPWP 17/10/2026
VHEMBE DISTRICT	Vhembe Central	Makwarela	1	LDARD EPWP 18/10/2026
		Tshilamba	1	LDARD EPWP 19/10/2026
	Vhembe East	Hlanganani	1	LDARD EPWP 20/10/2026

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	Vhembe West	Dzanani	1	LDARD EPWP 22/10/2026
MOPANI DISTRICT	Mopani North	Sekgosese	1	LDARD EPWP 23/10/2026
	Mopani North	Mhlava Willem	1	LDARD EPWP 24/10/2026
	Mopani North	Hlaniki	1	LDARD EPWP 25/10/2026

REQUIREMENTS

Grade 10 or equivalent appropriate qualification as recognised by SAQA. A minimum of 3 years' relevant experience. Valid driver's license ECI (code 10) (with the exception of people with disabilities). Practical tractor driving skills will be tested to shortlisted candidates. KNOWLEDGE, COMPETENCIES AND SKILLS: Knowledge of operating or driving a tractor. Good interpersonal skills. Driving skills. Ability to work under pressure. Teamwork. Client focus and responsiveness. Health and safety measures.

DUTIES

Operate the tractor with various implements such as plough, disc harrow, ridger, planter, boom sprayer. Assist with the physical execution of various and general activities such as land cultivation, planting, tillage, harvesting and application of pesticides and fertilizers. Perform tractor maintenance. Ensure safe storage, cleaning and routine tractor and implement maintenance. Maintain tractor logbook daily and report accordingly. Report any defects on the Tractor. Assist in dispensing and receiving fuel and oil.

NOTE

Applicants must live or resides close to the project area (i.e. locally based), Please attach proof of residence. Be willing and able to take up the offered work. Applicants must be categorised as poorest of the poor, who come from the households where the head of the household has less than a primary school education, people who come from households that have less than one full-time person earning an income, people who come from households where subsistence agriculture is the source of income. Applicants must be unemployed and form part of the targeted groups. The proposed targets are women, youth from 16 to 35 years of age and people with disabilities.

ENQUIRIES

Vhembe District: Ramadolela MN Tel No: (015) 963 2005 or Rathogwa MM Tel No: (015) 963 2007.

Mopani District: Ms. Malatji MA, Chaka NS and Hlungwani G Tel No: (015) 81 1 9837 or (015) 811 1189

Sekhukhune District: Ms. Laka MA Tel No: (015) 632 7000 or Ms. Mphahlele RS Tel No: (015) 632 7000.

Capricorn District: Ms. Sebatjane LD Tel No: (015) 632 8609 or Ms. Matlou MT Tel No: (015) 632 8619.

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